



Statement of Strategy 2023-25

Our Mission

To drive the delivery of better public services, living standards and infrastructure for the people of Ireland

Our Values

- Serving the public interest
- Transparency
- Accountability
- Integrity
- Fairness
- Inclusiveness

Our Behaviours

- Seek opportunities to innovate and collaborate
- Take pride in delivering on our goals and objectives
- Speak up and welcome challenge
- Treat others with respect and value all contributions

Our Enablers

- Providing quality service to the Minister and the Government
- Implementing our agreed new ways of working
- Supporting and investing in our people and culture
- Achieving best practice in our policy and operational activities
- Improving our data and knowledge management
- Focusing on key long-term strategic priorities and risk management
- Enhancing our internal governance and compliance framework
- Communicating effectively and engaging constructively
- Implementing our Public Sector Duty and Climate Action Mandate

Our Strategic Goals and Supporting Actions

Strategic Goal One: Enhancing Governance

- Develop and monitor overall expenditure policy in line with Government objectives and agreed fiscal strategy, including the Medium Term Expenditure Framework, Spending Review, the annual Estimates and Mid-Year Expenditure Report, and sound management of public expenditure
- Promote and support open, accountable and transparent government and public administration in the Public Service
- Build public trust in our administration and reinforce democracy through fiscal prudence and initiatives such as open data, open government and understanding and addressing levels and drivers of trust
- Promote effective corporate governance and accountability frameworks by issuing codes such as for the governance for state bodies and by setting Central Government Accounting Standards
- Manage public service pay costs on a fiscally sustainable basis using agreed industrial relations frameworks
- Manage public service pension policy and costs on a sustainable basis and support the effective administration of the Single Pension Scheme
- Coordinate and oversee the implementation of a range of EU programmes and funds, as well as contribute to EU policy
- Promote North-South co-operation, including through PEACE PLUS
- Engage collaboratively with other public bodies, with counterparts in other countries and at EU and OECD level

Strategic Goal Two: Building Capacity

- Leverage our public expenditure, NDP delivery and reform mandate to further build the resilience of our economy and society in order to meet the long-term needs of a changing society and climate action requirements
- Enable a high performing and skilled workforce with progressive and sustainable HR policies that promote flexibility, wellbeing and inclusion
- Work with and across the Public Service to strengthen its capability in deploying Digital and Innovation products and techniques to better serve our people
- Strengthen the capacity for evidence-informed policy making, including through further development of the Irish Government Economic Evaluation Service
- Lead performance budgeting to enhance transparency and accountability, and strengthen the budgetary process through greater use of evidence and delivery of key outputs and outcomes in climate action, wellbeing, equality and sustainable development
- Promote value for money in public investment through the Infrastructure Guidelines, including greater autonomy in the delivery of major infrastructure projects and enhanced assessment of climate impact
- Ensure that our tools and policies take appropriate account of statutory commitments on climate change and the achievement of sectoral emission ceilings through the development of a climate research function
- Continue to support the delivery of greater innovation and digital adoption in the Construction Sector
- Revise public procurement for infrastructure projects through the continuous refinement of the Capital Works Management Framework

Strategic Goal Three: Delivering Effectively

- Support the delivery of Project Ireland 2040 and the National Development Plan by working with public bodies and relevant stakeholders to assess and mitigate delivery challenges, identifying system wide responses where appropriate
- Oversee progress and performance and communicate National Development Plan delivery, through the Project Ireland 2040 Delivery Board and regular reporting to Government
- Lead transformation across the Public Service through public expenditure management and implementation of Better Public Services and Civil Service Renewal 2030 to scale innovation, develop workforce capability and promote evidence informed policy and services
- Drive tangible user-focussed large scale transformation such as the life events portal embedding user design, design thinking and strategic foresight
- Lead the implementation of Connecting Government 2030 which addresses the government dimension of Harnessing Digital – the Digital Ireland Framework and the EU Digital Decade
- Deliver effective and efficient digital and ICT services that public bodies can draw from as part of the Build to Share programme
- Shape a future for public procurement that is transparent and socially, environmentally and economically sustainable
- Deliver quality procurement solutions that meet the needs of the public service and benefit society